SUSTAINABILITY STATEMENT

Working our way to reducing emissions by 2025

Lewis

“We know that when you look after the pennies the pounds look after themselves, so it translates that any small action we take to combat climate change will potentially have a much larger impact.

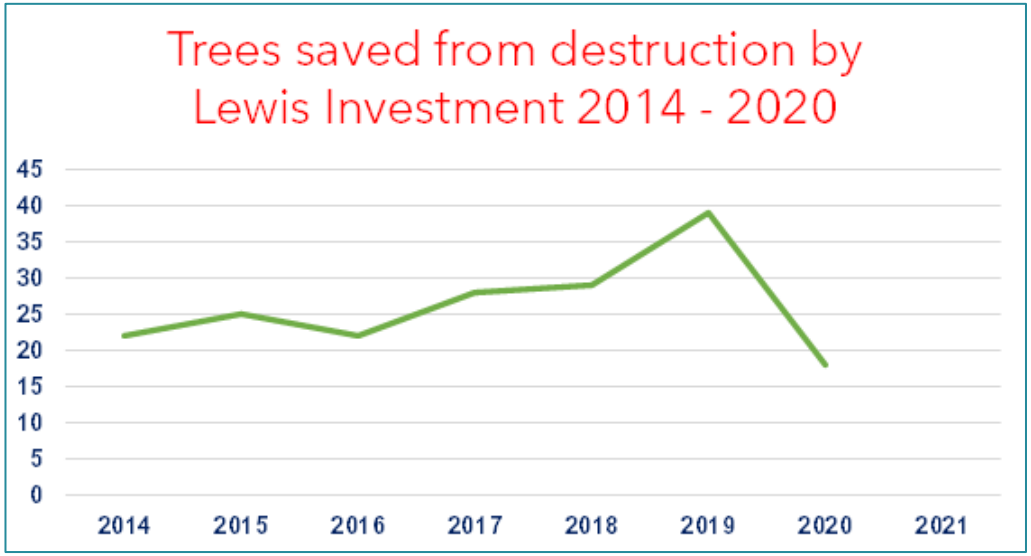
Our targets may seem small but we’re throwing our pebble into the global pond in the hope that ripples from many small changes, made by companies just like us, can make a huge difference to our planet.

Working our way to zero emissions.”

Tim Lewis , Managing Director

OUR TARGETS & COMMITMENT

We welcome the opportunity to the follow the UK Government in their endeavours to reduce emissions and will join this shared goal to “go further and faster to tackle climate change.”



Reducing our carbon footprint by participating in Shred-it’s shredding and recycling program Lewis Investment saved trees from destruction. We are proud to contribute to the positive impact this initiative has made towards saving our environment.

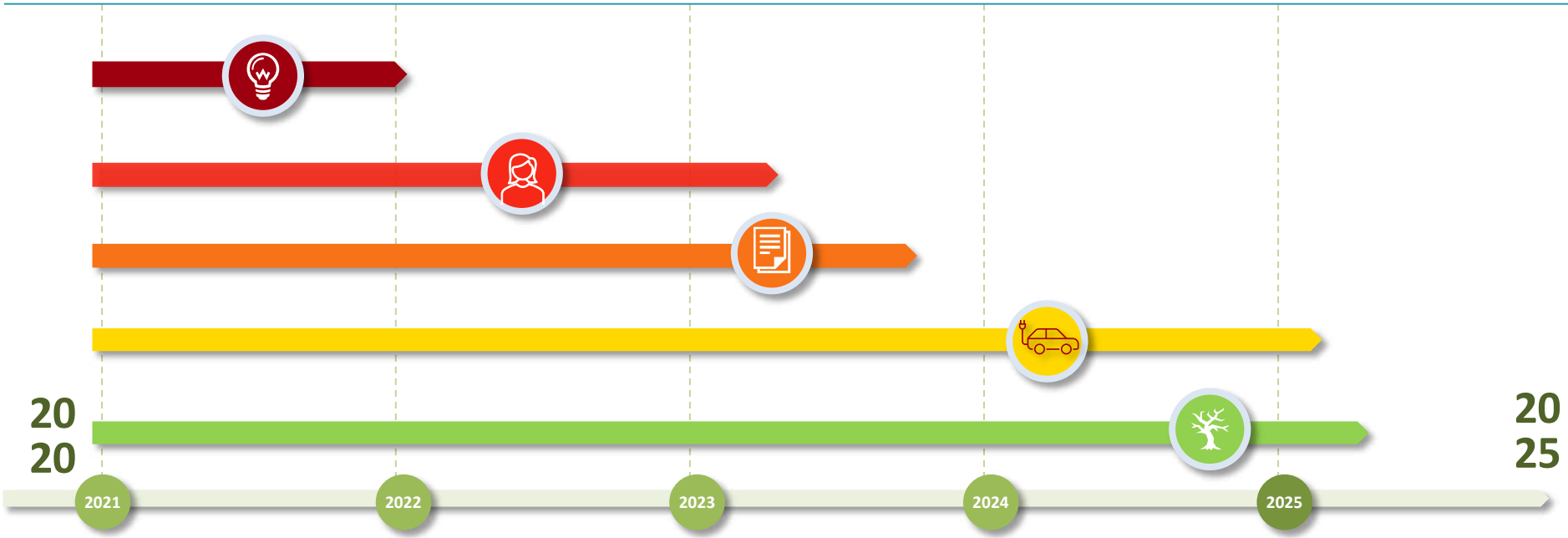
We are committed to implementing programs to support sustainable development that meets the needs of the present without compromising the needs of the future.

We will continue to include environmental considerations in our operations in an aim to reduce our carbon footprint including:

- Our people
- Transportation
- Waste & recycling
- Health & Wellbeing
- Water efficiency

Working our way to reducing emissions by 2025

OUR TIMELINE TARGETS 2021



We will:

Priority & Plan

By the end of 2021 we aim to have a Net Zero Plan detailing our targets and how we aim to reduce the impact of our business on the climate.

People

By 2022 and beyond we aim to have implemented carbon literacy training for all staff and encourage them to share their ideas for improvements.

Packaging

By mid 2023 we aim to complete our move to a 98% paperless office; we are already 70% of the way to this goal.

Power & Energy

By 2024 we aim to have moved to electric cars for our Advisers; we already have one! We will also change energy source to a sustainable and renewable source.

CO_2 Emissions

By mid 2025 we aim to assist in the goal to remove CO_2 from the atmosphere by planting or sponsoring the planting of trees.

OUR TIME LINE

WE WILL MINIMISE OUR INTERNAL OFFICE CARBON FOOTPRINT

Make informed business decisions

We recognise that some operational activities may have impacts that could threaten the environment. We are therefore committed to a responsible approach and will ensure we assess and address the foreseeable potential impacts on the environment when making business decisions. We will seek to avoid, or when avoidance is not possible minimise them.

We expect high levels of honesty and integrity from our colleagues. Our values are laid out in our Code of Conduct which sets out how we expect everyone to behave. We will not tolerate any discrimination, corruption or bribery and encourage anyone who has any suspicions of any such behaviour to report it.

WE WILL:

MINIMISE WASTE

- By employing recycle systems for supplies, equipment and furniture.
- Forgo unnecessary paper use and maximise electronic communications.
- Reduce or eliminate one time use items and plastics, such as plates, cups and plastic bottles.
- Provide recycling facilities for our employees to reduce the amount being added to landfill.
- Think before we print.

RESPONSIBLY DESTROY CONFIDENTIAL WASTE

- Deploy a Paper Shredding policy to ensure all confidential waste is destroyed appropriately.
- Ensure all paper is shredded on-site and recycled ensuring a reduction in landfill and carbon emissions.

Since 2014 we have saved 183 trees with our current supplier, Shred-it

ASSESS AND WORK WITH OUR SUPPLIERS

- Consider the environmental policies of potential suppliers during the procurement process.
- Educate our suppliers and encourage them to reduce their environmental footprint.

ORGANISE OUR INTERNAL OFFICE SPACE & WORK GREENER

- Maintain the office equipment and keep it running efficiently.
- Deal with any leaking taps; a leaking tap can waste 140 litres a week.
- Ask staff to switch off their computer and monitor at night and even when taking a break.
- Turn lights off at the end of the day and when a room Is not in use.

Working our way to reducing emissions by 2025

WE WILL CONTRIBUTE TO URBAN GREEN SPACES

WE WILL:

Work with local authorities, the community and our neighbours to contribute to urban greening measures.

Collaborate with other property owners to improve the green infrastructure within the area in which we work.

Support organisations that promote urban greening to improve air quality and improve health and wellbeing.

Support local charitable organisations focused on issues that directly benefit local communities.

We will develop a Community Strategy ensuring that we support local issues such as youth homelessness and biodiversity.

Actively look for opportunities to engage within our community.

Whether it be the introduction of green walls, roofs and terraces and insect/ bird habitats.

Or the review of existing buildings for opportunities to retro-fit urban greening measures.

Or sponsorship of a local community garden or space.

Photo by Anna Earl / Unsplash

Working our way to reducing emissions by 2025

WE WILL PUT HEALTH & WELLBEING FRONT & CENTRE

WE WILL:

Integrate wellbeing considerations into our decision-making process.

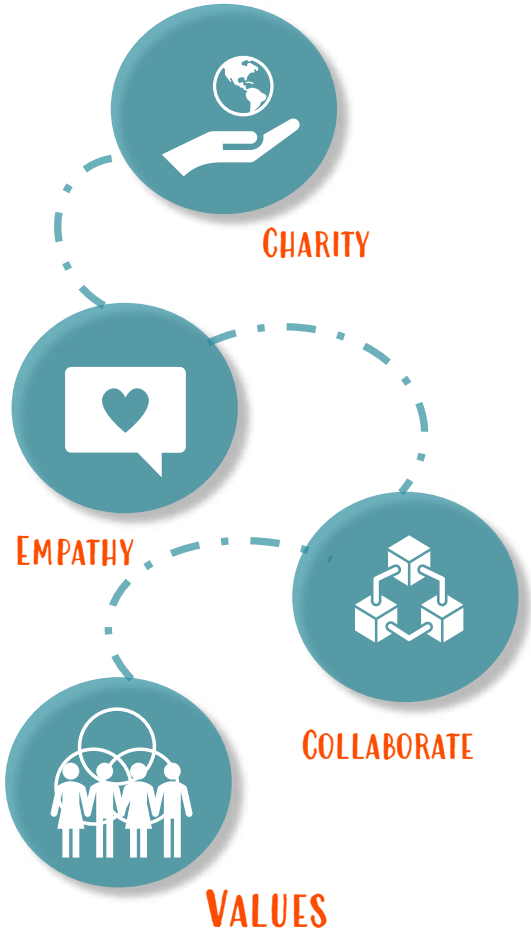
We believe that promoting wellbeing within the workplace helps prevent stress and creates a positive working environment. For this reason, we incorporate employee engagement in our decisions.

Support colleagues and clients with our Wellbeing Toolkit.

We are integrating ideas from our Wellbeing Toolkit to create flexible, inclusive and accessible information that benefits the wellbeing of our colleagues and clients.

Promote initiatives to support the health and wellbeing of our people, occupiers and supply chain partners.

We continue to promote health and wellbeing programmes for our employees, and arrange health and wellbeing initiatives for our occupiers. We will continue to work with our suppliers, supporting mental health initiatives and ensure ethical labour practices, including payment of the Living Wage to our Occupier Services partners.



Doing the right thing even when no one's watching

Lewis Investment
41 Commercial Road | Poole | Dorset | BH14 0HU

www.lewisinvestment.co.uk